



Malaika Kids Netherlands

Annual Report and Accounts 2024

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Introduction

We are proud and grateful to present you with the annual report of our organization. Thanks to your support, we have once again been able to make a difference for more than 200 orphans in Tanzania in 2024. Together we are building a future in which these children can grow up in a safe environment, with access to good care and solid education – indispensable foundations for a better life.

Over the past year, our donors, sponsors and capital funds have once again enabled our colleagues in Tanzania to continue their essential work. Due to their dedication, the children not only receive the daily care needed, but are also prepared for a future full of opportunities and possibilities.

Achievements in 2024

Our achievements are best reflected in what is happening within the Malaika Orphanage Foundation in Tanzania. This is described in detail following the financial accounts of Malaika Kids Netherlands in the *APPENDIX – page 14*.

Goal and mission

Malaika Kids Netherlands provides support to orphaned and most vulnerable children in Tanzania. We seek to reintegrate those without caregivers into the community and provide a home, education sponsorship, and medical care.

Malaika Kids Netherlands, together with its associated funding foundations Malaika Kids UK and Malaika Kids USA, tries to achieve this goal by providing advice and funding to its associated operational foundation Malaika Kids Tanzania.

Fundraising in 2024

2024 was a special year for Malaika Kids Netherlands: we received a record amount of € 266,000 in donations. This milestone underlines the enormous trust in our organization and enables us to make an even greater impact. The collaboration between our Dutch organization and the team in Tanzania remains the key to success. We focus on fundraising and maintaining valuable relationships, while the local organization ensures careful and effective implementation. This partnership ensures that every euro goes to the right place and has the greatest possible impact.

Chapter 9 of the Appendix (page 25) outlines in detail how the donations in Tanzania were spent. Here you will find a detailed overview of the projects that were realized and the results that we

achieved together. It shows the impact of your contributions and how they bring about a direct change in the lives of the children.

Governance

Composition of the Board and management team of Malaika Kids Netherlands:

- Ton Willemsen (Chairman)
- Ted Koch (Secretary)
- Maarten Steemers (Treasurer)

The board members received no remuneration for their services.

The Board of Trustees in the Netherlands met 4 times during the year. The overall development of Malaika Kids internationally and the specific role and responsibility for Malaika Kids Netherlands were discussed and translated into operational objectives. The board realises that, as all 3 board members have been trustees of Malaika Kids Netherlands for a long time, new board members and volunteers are required. But finding candidates for the board functions has proven to be unsuccessful to-date. Within Malaika Kids Netherlands, there is a small group of volunteers helping in specific areas such as fundraising, marketing, social media, etc.

Malaika Kids Netherlands is a large part of our international effort. When we look at our finances in The Netherlands and the UK overall, we have approximately 4 years of continuity reserves earmarked in our international combined accounts. This is sufficient to continue the present operations at the current level. But given the present economic situation of high inflation and geopolitical uncertainties our revenue levels are under pressure.

Ton Willemsen, Chairman, and Maarten Steemers, Treasurer, are in regular contact with the Tanzanian organisation to support and discuss with local management the Tanzanian operations and the wellbeing of the children.

Communication with stakeholders

Communication with stakeholders takes place through our website, MailChimp newsletters, regular contacts with our major and regular donors and reports to donors on specific projects.

Looking forward to 2025

There are major challenges and ambitions planned for 2025. We want to reach even more children and expand our programs, but we cannot do that without your help. Your continued support is crucial, and we hope that we can count on you in the coming year.

With all this in place we are confident that for the near future our equity base is strong enough for the next couple of years to provide the help necessary to give our orphans a better future.

On behalf of the entire team, in the Netherlands, the UK, the United States and in Tanzania, I would like to thank you very much for your commitment. Together we make a difference.

The Hague, 28 March 2025

Ton Willemsen, Chairman
Ted Koch, Secretary
Maarten Steemers, Treasurer

Malaika Kids Netherlands Annual Accounts

Balance sheet as at December 31, 2024

ASSETS	Note	2024	2023
CURRENT ASSETS		€	€
Cash and cash equivalents	A	560,239	421,536
Interest receivable		4,865	0
Total		565,104	421,536
RESERVES, FUNDS AND LIABILITIES			
RESERVES	B		
Continuity reserve		491,900	412,500
Restricted reserves		60,600	0
Other reserves		10,450	9,036
Total reserves		562,950	421,536
Other current liabilities		2,154	0
Total reserves, funds and liabilities		565,104	421,536

Statement of Income and Expenditure 2024

	Note	Actual 2024	Budget 2024	Actual 2023
INCOME		€	€	€
Donations private individuals	C	76,954	50,000	49,271
Donations businesses	D	29,109	30,000	39,157
Donations charity funds	E	142,500	125,000	51,586
Total income		248,563	205,000	140,014
EXPENDITURE				
Spent on objectives	F			
Reception Home		15,679	20,000	19,837
Relatives Support Programme		15,728	15,000	12,649
Children Village Mkuranga		46,307	60,000	67,617
Management Malaika Orphanage Foundation, TZ		22,997	15,000	12,561
Education		9,403	10,000	7,617
Total spent on objectives		110,114	120,000	120,281
Cost of fundraising	G	2,922	3,000	1,262
Management and administration	H	647	600	567
Total expenditure before financial income/charges		113,683	123,600	122,110
Financial income	I	6,534	5,000	1,083
Result for the year		141,414	86,400	18,987

ALLOCATION OF RESULT 2024

€	Actual 2024	Budget 2024	Actual 2023
€	€	€	€
Continuity reserve	79,400	85,000	20,000
Restricted reserves	60,600	0	0
Other reserves	1,414	1,400	-1,013
Restricted funds	0	0	0
Total	141,414	86,400	18,987

Notes to the 2024 Annual Accounts

General

The annual accounts 2024 have been prepared in accordance with the Dutch Directive for Annual Reporting for small fundraising organisations (Rjk c2, as revised in 2022). Foundation Malaika Kids Netherlands (official name: Stichting Malaika Kids Nederland, hereinafter also referred to as Malaika Kids Netherlands) acts as fundraiser for a sister foundation in Tanzania, Malaika Orphanage Foundation, where the activities in respect of childcare are carried out. Malaika Kids Netherlands is liable for the debts and obligations of Malaika Orphanage Foundation up to the amount of its available reserves.

The accounts are presented in Euros, the functional currency of the foundation.

Reporting period

These annual accounts cover the book year of the foundation, which coincides with the calendar year.

Accounting principles for the valuation of assets and liabilities

The valuation of assets and liabilities and the determination of the results are done in accordance with the historical cost convention. Assets and liabilities are valued at nominal value, unless stated otherwise. Income and expense are accounted for on the accrual's basis.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into the Euro at the rates of exchange prevailing on the balance sheet date. Transactions in foreign currencies are translated at the rates of exchange approximating those at the date of the transaction. Resulting exchange differences are taken to income currently.

Use of estimate

The preparation of the annual accounts require that the Trustees make estimates and assumptions about the application of the accounting principles and the reported values of assets, liabilities and obligations, and of income and expenses. The actual amounts may differ from these estimates. The estimates and underlying assumptions are reviewed on a regular basis. Revisions of the estimates are reported in the period in which the estimates are revised, and in future periods in which the revisions have consequences.

Accounting principles for the valuation of assets and liabilities

Receivables and prepaid expenses

Receivables are valued at nominal value less any provision for non-collectability. Provisions are determined on an individual basis.

Continuity reserve

Because the Malaika Kids foundations do not have committed ongoing source of funds, the trustees of Malaika Kids internationally have decided to hold a minimum continuity reserve equivalent to approximately 3 years of the next year's approved budget of Malaika Orphanage Foundation, and to manage the growth of the operations in Tanzania in line with the combined continuity reserve in the books of Malaika Kids Netherlands, Malaika Kids UK and Malaika Kids USA. Malaika Kids UK, Malaika Kids Netherlands and Malaika Kids USA have reached this threshold at the end of 2024. The required level will be reviewed each year.

Restricted reserves

The spending of the restricted reserves is determined by the Trustees. It does not constitute a contractual obligation, and the Trustees may lift the restriction at any time.

Other reserves

Other reserves are the balance of the reserves and are freely available.

Restricted funds

Restricted funds are funds acquired and especially restricted by the donors. As at December 31, 2023 a number of funds were received from donors which were fully spent in 2024 for the purposes as earmarked.

Accounting principles for the determination of results**Donations private individuals**

Donations from private individuals received are reported in the year in which they are received.

Donations businesses and charity funds

Donations from businesses and charity funds received are reported in the year in which they are received or granted by the businesses and charity funds.

Expenses

Expenses are reported in the year using the accruals basis.

Personnel

The foundation did not employ any personnel in 2024 and 2023.

Allocation of expenses

Expenses are allocated to the objectives, expenses for fundraising and management and administration on the basis of the following allocation keys:

- Directly related expenses are allocated to the respective expense category
- Not-directly related expenses are allocated as follows:
 - Fundraising expenses and Publicity and communication: 25% allocated to each of the objectives Reception Home, Relatives Support Programme and Children's Village and Cost of fundraising
 - General and office cost: 50% to each of cost of own fundraising and management and administration.

Notes to the balance sheet as at December 31, 2024

A. Cash and cash equivalents

All balances are freely available.

B. Reserves

€	December 31, 2023	Allocations 2024	Utilisations 2024	December 31, 2024
	€	€	€	€
Continuity reserve	412,500	79,400	-	491,900
Restricted reserves				
Reception Home Dar es Salaam	-	-	-	-
Relatives Support Programme	-	16,600	8,000	8,600
Children's Village Mkuranga	-	16,000	8,000	8,000
Management Malaika Orphanage Foundation, Tanzania	-	-	-	-
Education	-	54,000	10,000	44,000
Farm	-	5,000	5,000	-
Minibus	-	10,000	10,000	-
Total restricted reserves	0	101,600	41,000	60,600
Other reserve, freely available	9,036	-	1,414	10,450

Notes to the statement of income and expense

C. Donations from private individuals

Income from private individuals consists of cash donations received from private donors. Total donations in 2024 increased compared to 2023 mainly as a result of the 2024 golf event.

D. Donations from businesses

Donations from businesses in 2024 consist of cash donations received from companies and decreased compared to 2023 because less companies participated in the 2024 golf event..

E. Donations from charity funds

The donations from charitable foundations increased in 2024 as compared to 2023. The high level of donations in 2024 is the result of a specific fundraising action initiated in the spring of 2024.

F. Spent on objectives

The explicit intention of the Trustees of Malaika Kids is to engage in activities only to the extent that donations are received. Commitments for projects are only made if and when the funding for an identifiable part of the project is secured.

The decrease in 2024 is explained by an additional transfer from our sister foundation Malaika Kids UK to Malaika Orphanage Foundation.

Percentage of spending

The spending on the objectives as a percentage of total income is as follows:

€	2024	2023
Total cash spend on objectives	110,114	120,281
Total income	248,563	140,014
Percentage of actual cash spending	44,3%	85,9%

The total actual cash spend on objectives may vary depending on donations made by Malaika Kids UK, Malaika Kids USA and other donors, directly to Malaika Kids Tanzania. In our opinion the total actual cash spend on objectives plus the movements in reserves present a better insight in spending versus income, as follows:

€	2024	2023
<i>Total cash spend on objectives</i>	<i>110,114</i>	<i>120,281</i>
<i>Movement in reserves and funds</i>	<i>141,414</i>	<i>18,987</i>
<i>Total actual cash spend plus movements in reserves and funds</i>	<i>251,528</i>	<i>139,268</i>
<i>Total income</i>	<i>248,563</i>	<i>140,014</i>
<i>Percentage of actual cash spending plus reserve and funds movements</i>	<i>101,2%</i>	<i>99,4%</i>

G. Cost of fundraising

Cost of fundraising consists of publicity materials such as flyers and banners, web and server services and subscription fees for charity events.

H. Cost of management and administration

Cost of management and administration comprises costs for the registration of the Malaika Kids name and logo, notarial costs, audit fees, bank charges and other general costs incurred.

I. Interest income

Interest income is earned on the balances with the banks (current accounts and internet savings accounts).

J. Remuneration of Trustees

The Trustees receive no remuneration for their activities for Malaika Kids Netherlands.

The Hague, 28 March 2025

The Trustees:

Ton Willemsen, Chairman

Ted Koch, Secretary

Maarten Steemers, Treasurer

Other information

Notification regarding the absence of an auditor's report

The foundation has no statutory requirement for an audit. Hence, an auditor's report is absent.

Malaika Kids Netherlands contact details

Registered Address: Stichting Malaika Kids Nederland
Beukplein 13
2565 ZE Den Haag

Bank: NL56 INGB 0009 6949 38; BIC INGBNL2A

ANBI number: 53564

RSIN/Fiscal number: 816803845

Email: info-nl@malaika-kids.org

Web: www.malaika-kids.org/nl



APPENDIX – 2024 Activity Report Malaika Orphanage Foundation

1. Introduction

At Malaika Orphanage Foundation, our mission is to provide the most vulnerable and orphaned children in Tanzania with a safe, nurturing environment and a pathway to a sustainable future. We strive to offer not just shelter but a home where children can regain their sense of safety, enjoy regular meals, and embrace the joys of childhood while equipping them to become self-reliant, responsible citizens.

The Situation in Tanzania

Tanzania is home to thousands of orphaned and vulnerable children, many of whom face uncertain futures due to poverty, neglect, and lack of access to education. Without organizations like Malaika Orphanage Foundation, many of these children would be left on the streets, exposed to exploitation, malnutrition, and the risks of dropping out of school. Government assistance for orphaned children remains limited, making our work essential in bridging the gap and offering these children a fighting chance at a better future.

A Year of Challenges and Achievements

2024 was a year of progress, resilience, and new challenges. We witnessed inspiring successes such as children excelling in school, young adults transitioning to independence, and families being reunited. But we also faced difficulties, such as education gaps: Many children arrive having missed years of schooling, requiring extra support to catch up as well as rising costs: Inflation and increased demand for resources like food, healthcare, and school supplies stretched our budget.

Despite these challenges, our work would not be possible without the generosity of our donors. Their support has allowed us provide crucial assistance to hundreds of children, ensuring their access to education, healthcare, and stable living conditions.

However, challenges remain, and your support continues to make a life-changing impact. As you read this report, we hope you see the real impact of your support in every child who finds a home, every student who graduates, and every young adult who steps into the world with confidence.

2. Overview of Programs

Our approach begins with family reintegration whenever possible. When a child is brought to us by the Social Welfare, our first step is to search for (distant) family members who may be able and willing to care for the child. While this process is underway, the child is cared for at our 'Reception Home' (RH), which serves as a temporary sanctuary. For children in need of ongoing assistance, whether reunited with family or already living with relatives, we enroll them in our Relative Support Program (RSP), providing support for their education, nutrition, and overall well-being based on their specific needs.

For children who cannot be reunited with family due to unavailability or unsuitable circumstances, we provide a long-term solution at our Children's Village in Mkuranga (CVM). Designed to replicate a

family environment, the village consists of homes where small groups of children, aged 1 to 14, live with a dedicated ‘mother.’ This arrangement fosters close bonds among the children, allowing older children to mentor and care for the younger ones. At the heart of our efforts is the creation of a loving and stable environment where every child can thrive and build a better future.



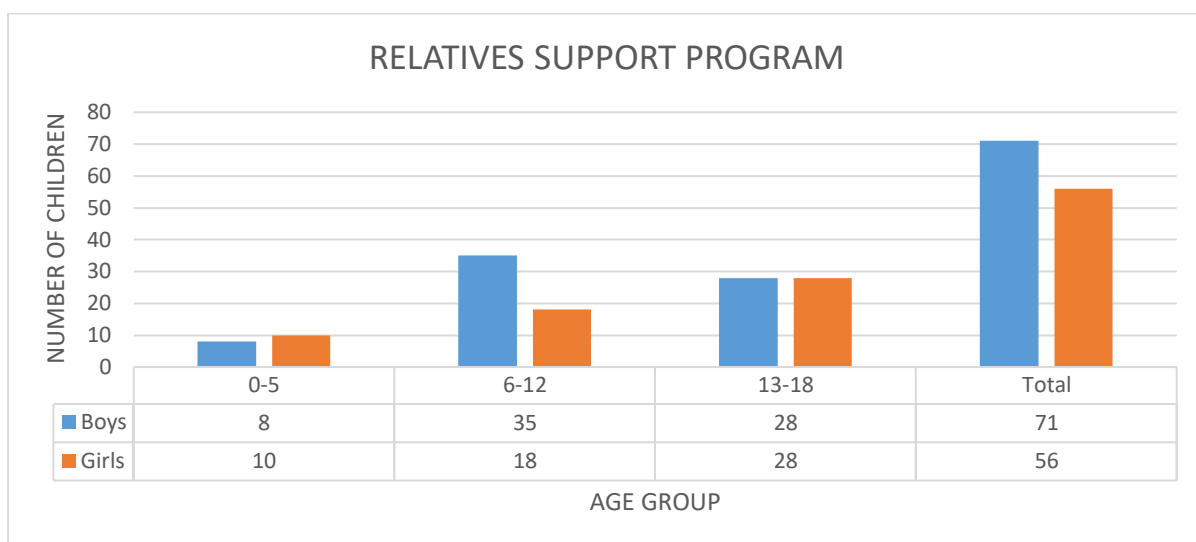
3. Numbers of Children

The table below summarizes the numbers and movement of children within the organization during the year 2024.

Malaika Orphanage Foundation (MOF)	Relatives Support Program (RSP)	Reception Home (RH)	Children’s Village Mkuranga (CVM)	Total
Number of Children (1/1/2024)	115	28	85	228
New Arrivals	+12	+7	+5	+24
Transfers within MOF		+5 (From CVM) -4 (To CVM)	-5 (To RH) +4 (From RH)	
Children reunited with families/ Found new foster homes		-7	-6	-13
MOF Leavers	-7	-9	-1	-17
Absconded		-1	-1	-2
Number of Children (31/12/2024)	120	19	81	220

4. Relatives Support Program (RSP)

In 2024, we supported a total of 127 children living with extended families within the community. We began the year with 115 children and welcomed 12 new ones during the year. Support for six children concluded in accordance to our program guidelines. Sadly, we experienced the loss of one young boy during the year.



4.1. Education

Ensuring access to quality education remains also for our RSP children at the heart of our mission. In 2024, we provided every school-going child with essential learning materials including school uniforms, shoes, bags, books, and stationery removing financial barriers that often keep children from attending school. Our RSP mediators played a crucial role in monitoring attendance and progress, ensuring that every child stayed engaged in their education.



4.2. Health and wellbeing

RSP mediators conducted regular home and school visits to monitor the children's progress and provide necessary support. Monthly food parcels including rice, corn flour, beans, sugar, and cooking oil were distributed, along with fresh vegetables or fruits provided bi-weekly. These provisions

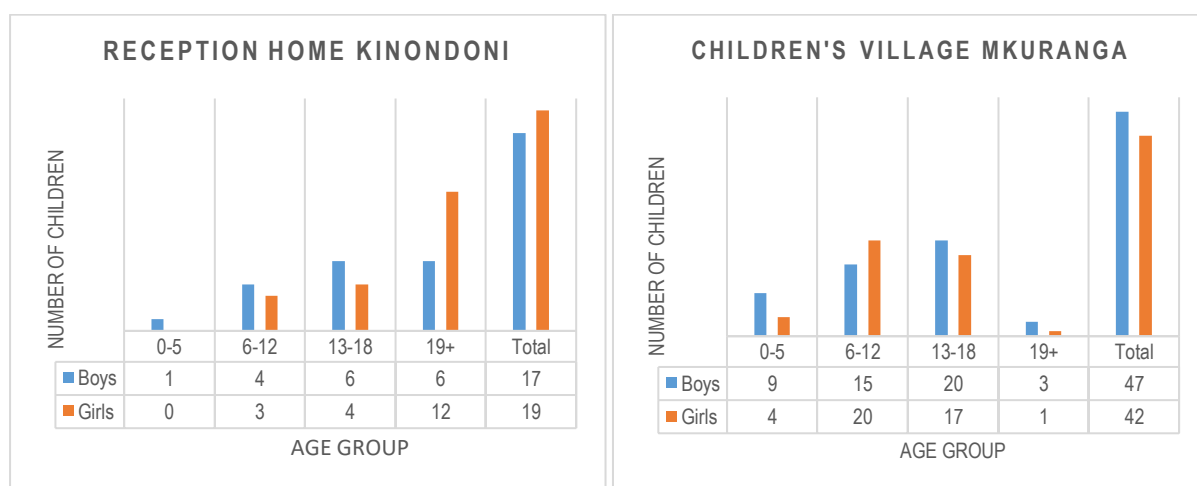
supported not only the children but also their siblings and caregivers. Hygiene products, such as soap, toothpaste, toothbrushes, sanitary pads, and diapers, were also supplied to maintain proper hygiene standards. We were also fortunate to have a volunteer doctor who conducted general health check-ups for the children and provided valuable recommendations to further support their well-being.



With your support, we can expand our reach, strengthen our programs, and ensure that every child in the RSP has a chance to succeed. Your generosity makes all the difference in their journey toward a healthier, brighter future.

5. Reception Home (RH) & Children's Village Mkuranga (CVM)

In 2024, we cared for a total of 125 children for varying lengths of time at our children's homes in Kinondoni (RH) and Mkuranga (CVM).



We began the year with 113 children in both the reception home and the children's village. While most children in full-time care have been with us for extended periods, some were temporarily placed in our care by the Social Welfare Office. These children were found lost on the streets, physically or sexually abused, or orphaned.

During the year, we received 12 new children referred by the Social Welfare Offices in Kinondoni and Mkuranga. Additionally, 13 children were successfully reunited with their families following thorough casework and reintegration efforts.

We ensured that all children in our care received their basic needs, including daily nutritious meals, clothing, and safe shelter at both the reception home and the children's village.

10 older children transitioned out of our care to live independently, marking a significant milestone in their journey toward self-sufficiency. Unfortunately, two children absconded during the year.



5.1. Education and Extracurricular Activities

Education is the foundation of a child's future, and in 2024, helped by a number of generous donors, we were able to ensure that all children under our care had access to quality education by covering tuition fees, uniforms, books, and school supplies. Our efforts supported children across different education levels: 19 children were in daycare and nursery school, 44 children attended different primary schools, 2 attended a special school and 26 children various different secondary schools.



We firmly believe that proper education is crucial in breaking the cycle of poverty and equipping our children with the knowledge and skills they need for a better future. However, we often face significant challenges in ensuring this, as many children who come into our care have missed years of schooling. Some have had irregular access to education due to difficult family circumstances, while others have never been enrolled in school before. These gaps in education require us to provide intensive support to help them catch up with their peers.

To address this, we have implemented special programs for children struggling academically. We provide extra tutoring, guidance, and, where necessary, place them in schools or programs that can accommodate their needs. We also work closely with teachers and schools to track their progress and find solutions to any academic or behavioral difficulties they may face.

In 2024, 8 children sat for their standard 7 national examinations. We are very proud that they have all passed and are selected to join secondary school in 2025. 4 children sat for their form 4 national examinations and have also all passed and will be joining college or vocational training in 2025.

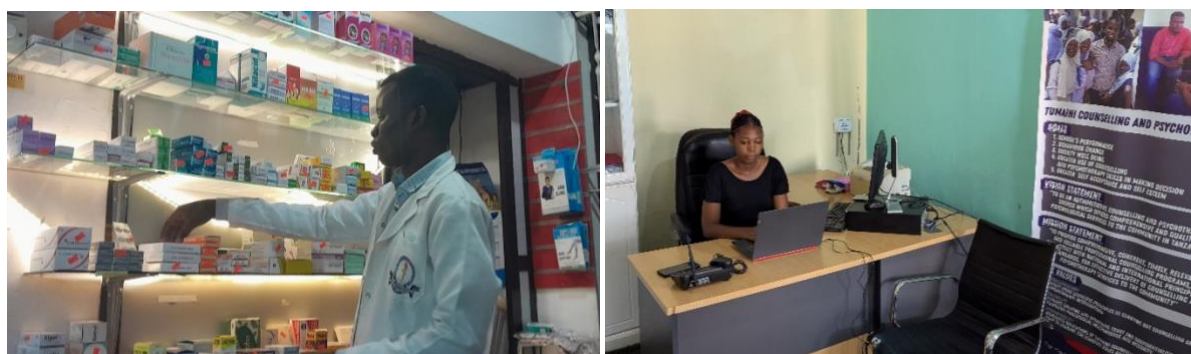
6 children participated in various vocational training programs in fields such as carpentry, welding and fabrication, electrical installation, and hairdressing. Meanwhile, 11 children pursued different college courses, including accounting, clearing and forwarding, social work, pharmaceutical sciences, IT, records management, tourism, and early childhood education, at various institutions in Dar es Salaam.



In 2024, six children successfully completed their studies. 2 graduated from vocational training programs in carpentry and welding and metal fabrication, 2 earned diplomas in pharmaceutical sciences and freight clearing, forwarding, and port management and 2 others completed bachelor's degrees in social work and accounting.



While seeking employment, some of these graduates began internships or volunteer roles in their respective fields to gain experience and further their career prospects.



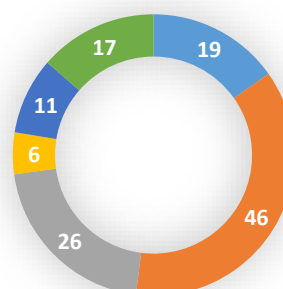
Additionally, on-site educational programs were provided to 5 children who stayed with us temporarily before being reunited with their families.

We celebrated that ten children successfully found jobs and transitioned out of our care, marking a positive step toward independence.



The chart below sums up the data provided above.

Education Level	No. of Children
Daycare & Nursery	19
Primary & Special School	46
Secondary	26
Vocational Training	6
College	11
Not in school	5 (Temporary placement) 12 (Work experience)
Total	125



At the children's village, we offer computer classes twice a week for all children in our dedicated computer room. We also maintain a well-stocked library with children's books and school textbooks to support their learning and development. Thanks to the generosity of our donors, who contribute books, laptops, and other educational materials, these resources continue to improve, providing the children with even better learning opportunities.



In addition to our regular academic support, we also encourage children to participate in other educational programs that build critical thinking and communication skills. For instance, we organize debates on thought-provoking topics. On 9th December, in celebration of Independence Day, we held a debate on the topic: *'Are Tanzanians enjoying the fruits of independence?'*

It was truly inspiring to see the children passionately express their thoughts and perspectives on the future of their country. Such activities not only enhance their public speaking skills but also help them develop a deeper understanding of the world around them and their role in shaping it.

Our children actively participate in household chores, including assisting with cooking, cleaning, washing, small maintenance tasks, and helping out on the farm.



In addition, on weekends and during holidays, we take the children on various educational and recreational outings, such as visits to the beach and a nearby forest reserve. These trips aim to broaden their horizons, expose them to new experiences, and provide opportunities for socialization and personal growth.

During the end-of-term school holidays in June, we took a number of children to one of the largest shopping malls in Dar es Salaam. The objective was to introduce them to different professions and services people engage in. We also celebrate major holidays such as Christmas, Easter, and Eid, ensuring that the children experience the joy and significance of these occasions.



Some of these outings also serve as a reward for children who have shown significant academic improvement or exhibited commendable behavior. In addition to these activities, various programs were conducted to motivate children in their education, encouraging them to work harder academically and improve their overall behavior.

To close the year on a high note, we organized a celebratory dinner with the children, recognizing and honoring the older children who graduated in 2024. This was a meaningful moment to acknowledge their achievements and encourage them as they step into the next phase of their journey.



5.2. Health and Well-being

All necessary hygiene products, including soap, toothpaste, toothbrushes, diapers and sanitary pads, were provided to all children in our care. Aside from minor viral infections, there were no major health issues. For any health concerns, children were treated at local hospitals.

In cases involving more complicated health conditions, children were referred to Muhimbili National Hospital, where they received specialized care from experts. One of the key challenges we faced in 2023 was the change in the process for acquiring Toto Afya Health Insurance through the National Health Insurance Fund. This situation led to an increase in hospital bills for us, particularly for children with complex health needs who required high-cost tests/investigations or hospital admissions.



Fortunately, recently some progress in obtaining health insurance for the children in our care in 2024 was made. Several schools attended by our children began to register with NHIF, enabling us to enroll 24 children in those secondary schools and colleges during the second half of the year. Additionally, we successfully registered 31 children living at the Reception Home in Kinondoni for Community Health Fund (CHF) health insurance. Unfortunately, the remaining children for now continue to be uninsured.

Children continue to engage in various sports and games to stay active and promote their health. Every evening, for 1-2 hours, all children and staff participate in activities such as football, volleyball, netball, and board games. Several donations helped us to renew equipment such as a volleyball net, footballs and other sports equipment. Additionally, we updated the small playground for the younger children to enjoy.

In addition to physical health, the mental well-being of the children in our care is essential to their overall development. To address this, various structured programs were implemented to support the mental and emotional needs of the children. These programs included guidance and counselling sessions, which helped identify the unique challenges faced by each child and provided crucial support systems. Some of these programs were led by volunteers from local organizations within the community.



6. Young adults leaving our care

At Malaika Orphanage Foundation, our mission extends beyond providing care. We empower young adults to build independent, self-sufficient lives. Transitioning out of care is a significant milestone, and we ensure they step into the world with confidence and stability. Upon securing a paying job, we support young adults by covering six months of rent and providing them with essential items to help them transition to independent living. In 2024, we proudly witnessed 10 young adults successfully transition out of our care, securing jobs and moving toward financial independence. Their journeys serve as inspirations for the younger children, proving that with support, determination, and education, they can achieve their dreams.

However, this transition is not without challenges. Many young adults still struggle to find stable jobs and require additional vocational training, career guidance, and mental health support.



7. Agriculture

At the children's village in Mkuranga we have a farm where we grow different crops to supplement our food requirements while also teaching our children valuable agricultural skills. We continue to grow different crops such as greens, fruits, cassava, sweet potatoes and mushrooms to mention a few. Our extension officer from the local government has always been very helpful. She introduced to us a new farming method of growing crops in bags. This has reduced workload with a promise of high yield. We are growing crops like cucumber and pepper in the bags. We shall soon start to grow other crops like tomato, green pepper and okra.



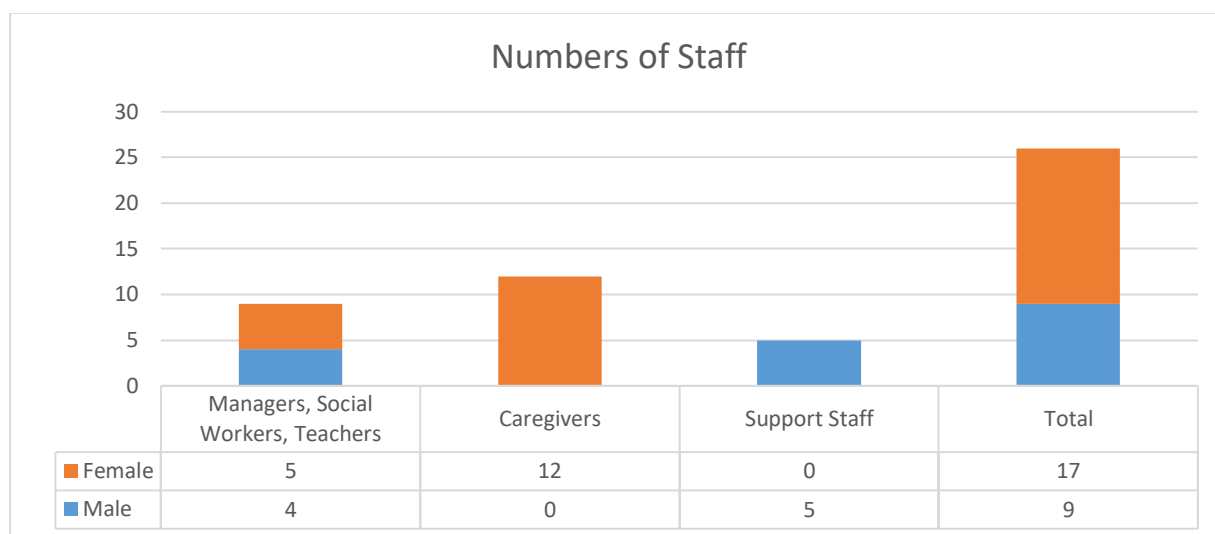
We had great success with mushrooms when we started earlier in the year. However, the second round presented some challenges due to the hot weather, which isn't ideal for mushroom growth. Through this experience, we learned that mushrooms thrive in cooler conditions, making year-round production difficult. Despite the challenges, we thoroughly enjoyed eating them



Overall, our farm contributed approximately **8%** to our total food costs in 2024. While small in scale, this effort helps reduce expenses and provides fresh, nutritious food for the children. We aim to build on these successes and explore further improvements in agricultural practices to maximize our farm's contribution in the coming years.

8. Staff

Our team is made up of dedicated individuals who play a critical role in ensuring the smooth operation of our programs and the well-being of the children under our care. As of this year, we have a total of 26 staff members.



Our diverse team reflects a shared commitment to making a positive difference in the lives of the children. We continue to prioritize the well-being and development of our staff to enhance their ability to serve effectively.

As part of our annual practice, all staff members participated in a three-day refresher course covering topics such as child development, building relationships, and effective communication with children. The sessions were highly engaging, with staff actively sharing concerns and challenges they face in caring for the children. By the end of the course, constructive solutions were developed to address these issues, ensuring a stronger and more supportive caregiving environment.



We are pleased to note that 2024 was a year of stability, with no staff turnover. Retaining our experienced team has allowed us to maintain continuity in caregiving, strengthen relationships with the children, and build on our collective experience to improve our programs.

9. Projects in 2024

While we celebrate our successes, we are also incredibly grateful for the generous support we received from our donors in 2024. Thanks to your contributions, we were able to complete several key maintenance projects that have significantly improved the living conditions and well-being of the children in our care. Among the major achievements made possible through donor support were:

- **A New Car for the Reception Home:** Replacing the aging vehicle has ensured safe and reliable transportation.



- Upgraded Living Spaces:** Previously, at the reception home many children stored their clothes in worn-out cupboards or bags, which was especially challenging for older children who need personal space. With donor support, we replaced old, damaged cupboards, ensuring that each child now has their own dedicated storage space.



- Improved Sanitation Facilities:** Renovations to the toilets at the reception home have greatly enhanced hygiene and comfort for the children.



These improvements have made a meaningful difference in our ability to provide a safe, nurturing, and well equipped environment for every child.

As we look ahead, there are still important areas where we aim to enhance our support and continue improving the quality of care:

- **Expanding Educational Opportunities:** As we continue to prioritize quality education, we aim to ensure that all children have access to tuition fees, school supplies, and vocational training.
- **Strengthening Healthcare Access:** We remain committed to providing comprehensive healthcare for every child, including medical check-ups, treatments, and health insurance coverage to safeguard their well-being.
- **Enhancing Nutrition Programs:** Proper nutrition is essential for healthy growth and development. We strive to provide well-balanced meals and essential food items to support the overall health of the children.
- **Providing Psychosocial Support:** Many of the children in our care have experienced difficult pasts. Expanding access to counseling and mental health programs ensures they receive the emotional support they need to heal and thrive.
- **Enhancing Kitchen Facilities:** We are in urgent need of replacing our current stoves with durable brick firewood stoves. These stoves will provide a more sustainable and efficient cooking solution, reducing maintenance issues while improving cooking conditions for our staff and children. Additionally, in the future, these stoves can be converted to gas, making them a long-term investment in cleaner and more efficient cooking.
- **Renewing the deck of the watertower:** Maintenance of infrastructure is essential for daily operations, and replacing the water tower deck will help ensure a stable and reliable water supply.
- **Replacing Broken Chairs:** Many of the chairs at the reception home dining area and the children's village are old and broken. Replacing them is essential to ensure a comfortable and functional space for the children and staff during meals and gatherings.

Through the generosity of our donors, we can continue making a meaningful difference in the lives of these children. Your support ensures that they receive not only basic necessities but also the tools and opportunities needed to build a brighter future. Every contribution, no matter the size, helps shape their journey toward independence and success.

Dar es Salaam, Tanzania
March 2025

On behalf of the Board of Trustees of Malaika Orphanage Foundation

Najma Manji
Chairwomen and CEO

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